

## *Curriculum Vitae*

**Michelle YIK**

**PhD in Social/Personality Psychology (University of British Columbia)**

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Division of Social Science  
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### **ACADEMIC POSITIONS**

Since 2014 Professor, Division of Social Science, concurrent as affiliated faculty of Interdisciplinary Programs Office (since 2020) and Director of Undergraduate Recruitment and Admissions (2016 - 2020), HKUST  
2008 - 2014 Associate Professor, concurrent as Acting Head (2011 - 2013), Division of Social Science, HKUST  
2002 - 2007 Assistant Professor, Division of Social Science, HKUST  
1999 - 2001 Assistant Professor, Department of Marketing, University of Hong Kong  
1999 Instructor, Department of Psychology, University of British Columbia

### **AWARDS**

2011 Finalist for UGC Teaching Award, Hong Kong  
2010 Medalist for the Michael G. Gale Award for Distinguished Teaching, HKUST  
2007 SHSS Teaching Award, HKUST  
1999 - 2001 SSHRC post-doctoral fellowship, Canada  
1998 American Psychological Association Dissertation Research Award

### **RESEARCH INTERESTS**

Emotion: The structure of affect, Chinese emotion, ideal affect, romantic love  
Personality: Culture and personality

*May 2021*

## PROFESSIONAL EXPERIENCE

### Professional Associations:

International Society for Research on Emotion <http://isre.org/>  
Membership Secretary (2017 - 2018)  
Board of Directors (2013 - 2019)

### Editorial Boards:

- Personality Science (Associate Editor since 2020)
- Journal of Positive School Psychology (since 2017)
- Journal of Well-Being Assessment (since 2016)
- Cognition and Emotion (2013-2017)
- Asian Journal of Social Psychology (2002-2014)

### Ad hoc Reviewer:

Psychological Science, Journal of Personality and Social Psychology, Personality and Social Psychology Review, Personality and Social Psychology Bulletin, Journal of Personality, Journal of Personality Assessment, European Journal of Personality, Emotion, Motivation and Emotion, Assessment, Psychological Assessment, Psychological Methods, Personality and Individual Differences, Journal of Cross-Cultural Psychology, Pacific Affairs, MIS Quarterly

## MEMBERSHIP IN PROFESSIONAL SOCIETIES

- Association for Psychological Science (since 2007)
- International Society for Research on Emotion (since 2001)
- American Psychological Association (since 1999)

## PUBLICATIONS

1. Yik, M., Wong, K. F. E., & Zeng, K. J. (2019). Anchoring-and-adjustment during affect inferences. *Frontiers in Psychology, 9*.
2. Yik, M. (2018). Where do the affect and interpersonal circles meet? *European Journal of Personality, 32*, 597-598.
3. Kuppens, P., Tuerlinckx, F., Yik, M., Koval, P., Coosemans, J., Zeng, K. J., & Russell, J. A. (2017). The relation between valence and arousal in subjective experience varies with personality and culture. *Journal of Personality, 85*, 530-542.
4. De Bolle, M., ... Yik, M., & Terracciano, A. (2015). The emergence of sex differences in personality traits in early adolescence: A cross-sectional, cross-cultural study. *Journal of Personality and Social Psychology, 108*, 171-185.
5. Van Oudenhoven, J. P., ... & Yik, M. (2014). Are virtues national, supranational, or universal? *SpringerPlus, 3*, 223.
6. Löckenhoff, C. E., ... Yik, M., & Terracciano, A. (2014). Gender stereotypes of personality: Universal and accurate? *Journal of Cross-Cultural Psychology, 45*, 675-694.
7. McCrae R. R., ... Yik, M., ... & Terracciano, A. (2013). The inaccuracy of national character stereotypes. *Journal of Research in Personality, 47*, 831-842
8. Yik, M., Widen, S. C., & Russell, J. A. (2013). The within-subject design in the study of facial expressions. *Cognition and Emotion, 27*, 1062-1072.

9. Chan, W., ... Yik, M., ... & Terracciano, A. (2012). Stereotypes of age differences in personality traits: Universal and accurate? *Journal of Personality and Social Psychology, 103*, 1050-1066.
10. Marinetti, C., Mesquita, B., Yik, M., Cragwall, C., & Gallagher A. H. (2012). Threat advantage: perception of angry and happy dynamic faces across cultures. *Cognition and Emotion, 26*, 1326-1334.
11. Yik, M., Russell, J. A., & Steiger, J. H. (2011). A 12-point circumplex model of core affect. *Emotion, 11*, 705-731.
12. Yik, M. (2010). How unique is Chinese emotion? In M. H. Bond (Ed.), *The Oxford handbook of Chinese psychology* (2nd ed., pp. 205-220). Hong Kong: Oxford University Press.
13. Yik, M. (2010). Affect and interpersonal behaviors: Where do the circumplexes meet? *Journal of Research in Personality, 44*, 721-728.
14. McCrae, R. R., Terracciano, A., De Fruyt, F., De Bolle, M., Gelfand, M. J., Costa, P. T., Jr., & 42 Collaborators of the Adolescent Personality profiles of Cultures Project (2010). The validity and structure of culture-level personality scores: Data from ratings of young adolescents. *Journal of Personality, 78*, 815-838.
15. Löckenhoff, C. E., ... & Yik, M. (2009). Perception of aging across 26 cultures and their culture-level associates. *Psychology and Aging, 24*, 941-954.
16. De Fruyt, F., De Bolle, M., McCrae, R. R., Terracciano, A., Costa, P. T., Jr., & 43 Collaborators of the Adolescent Personality Profiles of Cultures Project (2009). Assessing the universal structure of personality in early adolescence: The NEO-PI-R and NEO-PI-3 in 24 cultures. *Assessment, 16*, 301-311.
17. Yik, M. (2009). Studying affect among the Chinese: The circular way. *Journal of Personality Assessment, 91*, 416-428.
18. Yik, M. (2009). The bipolarity of momentary affect: Reply to Schimmack. *Cognition and Emotion, 23*, 605-610.
19. Yik, M. (2007). Culture, gender, and the bipolarity of momentary affect. *Cognition and Emotion, 21*, 664-680.
20. Wong, K. F. E., Yik, M., & Kwong, J. Y. Y. (2006). Understanding the emotional aspects of escalation of commitment: The role of negative affect. *Journal of Applied Psychology, 91*, 282-297.
21. Terracciano, A., ... Yik, M., ... & McCrae, R. R. (2005). National character does not reflect mean personality trait levels in 49 cultures. *Science, 310*, 96-100.
22. McCrae, R. R., Terracciano, A., & 79 Members of the Personality Profiles of Cultures Project. (2005a). Personality profiles of cultures: Aggregate personality traits. *Journal of Personality and Social Psychology, 89*, 407-425.
23. McCrae, R. R., Terracciano, A., & 78 Members of the Personality Profiles of Cultures Project. (2005b). Universal features of personality traits from the observer's perspective: Data from 50 cultures. *Journal of Personality and Social Psychology, 88*, 547-561.
24. Yik, M., & Russell, J. A. (2004). On the relationship between circumplexes: Affect and Wiggins' IAS. *Multivariate Behavioral Research, 39*, 203-230.
25. Yik, M., & Russell, J. A. (2003). Chinese affect circumplex: I. Structure of recalled momentary affect. *Asian Journal of Social Psychology, 6*, 185-200.
26. Yik, M., Russell, J. A., & Ahn, C. (2003). Affect among Koreans: New scales and their structure. *Korean Journal of Psychology, 22*, 115-136.
27. Yik, M., Russell, J. A., & Suzuki, N. (2003). Relating momentary affect to the five-factor model of personality: A Japanese case. *Japanese Psychological Research, 45*, 80-93.
28. Lam, S. S. K., Yik, M., & Schaubroeck, J. (2002). Reacting to performance appraisal feedback: The role of Negative Affectivity. *Journal of Applied Psychology, 87*, 192-201.
29. Paulhus, D. L., Duncan, J. H., & Yik, M. (2002). Patterns of shyness in East-Asian and European-heritage students. *Journal of Research in Personality, 36*, 442-462.

30. Yik, M., Russell, J. A., Ahn, C.-K., Fernández Dols, J. M., & Suzuki, N. (2002). Relating the five-factor model of personality to a circumplex model of affect: A five language study. In R. R. McCrae & J. Allik (Eds.), *The five-factor model of personality across cultures* (pp. 79-104). New York: Kluwer Academic/Plenum Publishers.
31. Yik, M., & Russell, J. A. (2001) Predicting the Big Two of affect from the Big Five of personality. *Journal of Research in Personality, 35*, 247-277.
32. Yik, M., Russell, J. A., Oceja, L. V., & Fernandez Dols, J. M. (2000). Affect in Spanish: Scales, their structure, and their relation to personality. *European Journal of Psychological Assessment, 16*, 160-176.
33. Yik, M., Russell, J. A., & Barrett, L. F. (1999). Structure of self-reported current affect: Integration and beyond. *Journal of Personality and Social Psychology, 77*, 600-619.
34. Yik, M., & Russell, J. A. (1999). Interpretation of faces: A cross-cultural study of a prediction from Fridlund's Theory. *Cognition and Emotion, 13*, 93-104.
35. Carroll, J. M., Yik, M., Russell, J. A., & Barrett, L. F. (1999). On the psychometric principles of affect. *Review of General Psychology, 3*, 14-22.
36. Yik, M., Meng, Z., & Russell, J. A. (1998). Adults' freely produced emotion labels for babies' spontaneous facial expressions. *Cognition and Emotion, 12*, 723-730.
37. Yik, M., Bond, M. H., & Paulhus, D. L. (1998). Do Chinese self-enhance or self-efface? It's a matter of domain. *Personality and Social Psychology Bulletin, 24*, 399-406.
38. McCrae, R. R., Yik, M., Trapnell, P. D., Bond, M. H., & Paulhus, D. L. (1998). Interpreting personality profiles across cultures: Bilingual, acculturation, and peer rating studies of Chinese undergraduates. *Journal of Personality and Social Psychology, 74*, 1041-1055.
39. Paulhus, D. L., Lysy, D. C., & Yik, M. (1998). Self-report measures of intelligence: Are they useful as proxy IQ tests? *Journal of Personality, 66*, 525-555.
40. McCrae, R. R., Costa, P. T., Jr., & Yik, M. (1996). Universal aspects of Chinese personality structure. In M. H. Bond (Ed.), *The handbook of Chinese psychology* (pp. 189-207). Hong Kong: Oxford University Press.
41. Russell, J. A., & Yik, M. (1996). Emotion among the Chinese. In M. H. Bond (Ed.), *The handbook of Chinese psychology* (pp. 166-188). Hong Kong: Oxford University Press.
42. Yik, M., & Tang, C. S. (1996). Linking personality and values: The importance of a culturally relevant personality scale. *Personality and Individual Differences, 21*, 767-774.
43. Tang, C. S., Yik, M., Cheung, F. M., Choi, P., & Au, K. (1996). Sexual harassment of Chinese college students. *Archives of Sexual Behavior, 25*, 201-215.
44. Tang, C. S., Yik, M., Cheung, F. M., Choi, P., & Au, K. (1995). How do Chinese college students define sexual harassment? *Journal of Interpersonal Violence, 10*, 503-515.
45. Yik, M., & Bond, M. H. (1993). Exploring the dimensions of Chinese person perception with indigenous and imported constructs: Creating a culturally balanced scale. *International Journal of Psychology, 28*, 75-95. [Also in G. Davidson (Ed.) (1994). *Applying psychology: Lessons from Asia-Oceania* (pp. 15-34). Australia: The Australian Psychological Society.]
46. Lee, H. C. B., Chan, D. W., & Yik, M. (1992). Coping styles and psychological distress among Chinese adolescents in Hong Kong. *Journal of Adolescent Research, 7*, 494-506.

<b>WORK IN PROGRESS</b>
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1. Yik, M., & Chen, C. Z. Emotion talk among the Chinese.
2. Yik, M., & Giesbrecht, T. On the empirical encounter of subjective and psychological well-being among the Chinese: A Day Reconstruction Method study.
3. Yik, M. Mapping ideal affect among the Chinese: Its structure and external correlates.
4. Yik, M. Does culture mix pleasant and unpleasant affect simultaneously?

5. Gallo, I. S., El-Astal, S., Yik, M. ... Mapping the internal structure of the disgust concept in five cultures.
6. Yik, M., Wong, K. T., & Russell, J. A. Brief Affect Measure (BAM): An adjective-based measure of core affect.

<b>TEACHING</b>
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### **Achievements**

- 2011 Finalist for UGC Teaching Award, Hong Kong
- 2010 Medalist for the Michael G. Gale Medal for Distinguished Teaching, HKUST
- 2007 SHSS Teaching Award, HKUST
- 2004 Nominee for Teaching Innovation Award, CELT, HKUST

### **Taught Program Reviews**

- 2019, 2014 Faculty co-ordinator for the External Review for MA Program in Social Science, HKUST

### **Invited Presentations**

- 2016 “UROP at HKUST: How far are you willing to go?”  
Paper presented at the Symposium on Undergraduate Research, United College, Chinese University of Hong Kong.
- 2014, 2012 Speaker at HKUST Great Minds
- 2011 “Undergraduate Research Opportunities Program”  
Paper presented at the Fourth Teaching & Learning Symposium, Hong Kong University of Science and Technology.

### **Courses Taught**

- MOOC: Psychology of Personal Growth; My Favorite Lectures @ HKUST
- Undergraduate Level: Psychology and Everyday Life, Personality Psychology, Introduction to Personality and Social Psychology, Fundamentals of Survey Research, Consumer Behavior, Marketing Research
- Postgraduate Level: Understanding Personality, Exploring Personality and Social Psychology, Survey Methods
- Executive Education: Business Research for Management Consultants; Understanding Research that Informs Educational Leadership

### **Postdoctoral Fellows**

- Dr. Ines Lin (Since 2021)
- Dr. Miss Irene Sze (2017 - 2019)
- Dr. Kevin Zeng (2015 - 2016)

## Postgraduate Co-supervision

- Miss Lindy Arends: MSc in Psychological Behavioral Change, University of Amsterdam (2017); HKUST Postgraduate Visiting Internship Scheme (April-July 2017)
- Ms Linda Hartley-Clark: PhD in Psychology, Deakin University (2014); Visiting Student (July 2012)

## Postgraduate Supervision

- Miss Felity Kwok: HKPFS (2020 - 2023)
- Miss Xin He: PhD (2020 - 2023); MPhil (2018 - 2020)
- Miss Alice Chen: MPhil (2020 -2022)
- Miss Valance Wang: MPhil (2020 - 2022)
- Miss Celia Chen: MPhil (2014 - 2016)
- Mr. Kevin Zeng: PhD (2011 - 2015); Recipient of Overseas Research Award (2013); MPhil (2009 - 2011)
- Mr. Dennis Li: MPhil (2012 - 2014)
- Miss Loretta Chan: MPhil (2011 - 2013)
- Miss Karin Wang: MPhil (2010 - 2012)
- Miss Jessica Jiang: MPhil (2008 - 2010); Recipient of SHSS Travel Grant (2009)
- Mr. Hung-kit Fok: MPhil (2006 - 2009)
- Miss Irene Lee: MPhil (2004 - 2006); Recipient of Sir Edward Youde Memorial Fellowship (2005 - 2006)

## Undergraduate Supervision

Mr. Felix Cho: BSc in Individualized Interdisciplinary Major (Computational Cognitive Science; 2015 - 2019)

## ADMINISTRATION

### University-level

2016 - 2021	Co-director of the Joint HKUST-Lee Kum Kee Happy Family Learning Center
2019 - 2020	Member of the University Administrative Committee
2016 - 2020	Director of Undergraduate Recruitment and Admissions
2013 - 2020	Convener of the Faculty Connect Initiative
2018 - 2019	Member of the Student Disciplinary Committee
2015 - 2018	Special Advisor (Academic Enrichment) in the Office of the Provost
2014 - 2018	Member of the Committee on Faculty Diversity and Early Career Support
2014 - 2017	Chair of the Faculty Committee of Asian Future Leaders Scholarship Program
2009 - 2016	(Founding) Director of the Undergraduate Research Opportunities Program
2014	Learning Community Fellow in UG Hall VII
2014, 2010	Member of the Selection Committee for the Michael G. Gale Teaching Award
2012 - 2014	Member of the Senate Research Committee
2006 - 2011	Member of the Human Participants Research Panel
2008 - 2010	Member of the REDbird Award Program Committee
2006	Faculty Representative of Committee on Teaching and Learning Quality

2005 Member of the Advisory Committee for General Education Program  
 2004 Representative of the Senate's Committee on Undergraduate Studies  
 2004 Member of the Program Committee, Teaching and Learning Symposium  
 2002 Representative of the Senate's Committee on Student Affairs

### **School-level**

Since 2020 Member of the Appointments and Substantiation Committee  
 2010 - 2013 Member of the School Executive Committee  
 2009 - 2013 Academic Director of the Master of Arts Program in Liberal Studies  
 2009 - 2012 Associate Director of the Center for Applied Social and Economic Research  
 2011 Member of the Social Science Division Head Search Committee  
 2009 Director of the Taught Postgraduate Programs  
 2008 Acting Co-director of the Master of Arts Program in Liberal Studies  
 2005 Associate Director of the Master of Arts Program in Liberal Studies  
 2004 Member of the Ad hoc Committee on Restructuring of SHSS Minor Programs

### **Division-level**

Since 2020 Member of the Substantiation and Promotion Committee  
 Since 2020 Member of the Merit Salary Review Committee  
 2018 - 2020; 2013 Academic Director of the Master of Arts Program in Social Science  
 2013 Member of the Divisional Executive Committee  
 2018 - 2020; 2013; Member of the Postgraduate Committee  
 2005 - 2011  
 2009 - 2011 Member of the Search and Appointment Committee  
 2008 - 2010 Chair of the Undergraduate/Program Planning Committee  
 2008 Chair of the Search Committee for a tenure-track psychology position  
 2008 Chair of Curriculum Committee  
 2007; 2004 Member of the Curriculum Committee  
 2002 - 2004 Advisor for the Social Relations of Undergraduate Committee

<b>COMMUNITY SERVICES</b>
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Since 2018 Chair of the Advisory Board for the Master of Science Program in Work and Organizational Psychology, Lingnan University  
 Since 2016 Advisor, Mindvidid Limited  
 2016 - 2021 Member of the Board of Directors, Joint University Programmes Admissions System, concurrent as the Chair of the Board (2020)  
 2016 - 2020 Member of the Committee on JUPAS Operations, concurrent as the Chair of the Committee (2019)  
 2016 - 2020 Member of the Board of Directors, Joint Quality Review Committee Limited  
 2016 - 2020 Member of the Board of Directors, Federation for Self-financing Tertiary Education Limited  
 2016 - 2020 Member of the Liaison Group on 334 Interface Issues, Hong Kong Education Bureau  
 2015 - 2018 Member of the HKDSE Liberal Studies Subject, Hong Kong Examinations and Assessment Authority